

Business Overview

Rhodes & Indigo Consulting Services, LLC

Mailing Address:

10530 Campus Way South Suite 1264 Largo, MD 20774

Structure: Limited Liability Company

CAGE Code: 9AS93

DUNS Number: 097565206





Contact Information



Rita M. Rhodes-Clinton (301) 259-1083



Rita.Clinton@rhodesindigo.com



www.rhodesindigo.com

NAICS Codes

541611 Administrative Management and General Management Consulting

Services

541612 Human Resources Consulting

Services

561312 Executive Search Services

561499 All Other Business Support

Services

About Us

Rhodes & Indigo Consulting Services LLC is a certified minority woman-owned small business backed by over 30 years of human capital and management expertise. We specialize in providing comprehensive human resources and management consulting services to a diverse range of clients, including Federal, State, and Local government agencies, as well as private sector companies. Our expertise spans across multiple industries, enabling us to cater to the unique needs of each client, and deliver tailored solutions for their success.

Core Capabilities



- Human Resources Management
- Organizational Support
- Executive Recruitment
- Management Consulting
- Leadership & Professional Development

Why Chose Us?

Government Sector Expertise: With a proven track record in supporting government agencies, we understand the unique challenges of the public sector and excel in addressing them effectively.

Comprehensive HR Solutions and Employee Life Cycle Strategies: Our team offers a wide range of tailored human resources solutions, designed to meet the specific needs of the client, ensuring optimal workforce management and fostering a productive and engaged work environment.

Transformative Customer-Centric Solutions: Our unwavering commitment lies in cultivating a strong, aligned workforce, renowned for crafting customer-centric human capital management solutions that drive transformative outcomes.

Experience

The leadership at Rhodes & Indigo Consulting Services brings a wealth of expertise in delivering outstanding human capital and management services to private businesses and government agencies. Our teams experience includes serving government organizations ranging from the Department of Defense to civilian agencies.



Rita Rhodes-Clinton, the trailblazing President and CEO of Rhodes & Indigo Consulting Services, brings three decades of experience in human capital and leadership to the forefront. She has driven transformation in public and private sector organizations, showcasing exceptional communication skills, a collaborative mindset, and adaptability.

With expertise spanning the employee life cycle, Rita excels in Executive Resources, Talent Management, Classification and Compensation, Employee and Labor Relations, Performance Management, Retirement, Benefits, HR Information Systems, and work-life programs.

Rita is dedicated to delivering top-notch, world-class customer service. Her passion for innovation, creativity, and finding effective solutions ensures that each client receives unparalleled support. Rita's previous key roles have equipped her with valuable insights and experiences. Her previous senior executive service position roles include:

Key Roles:

Deputy Director

YRCI, Inc

Assisted the Department's Director in leading the Shared Services Center in human capital management operational functions and day-to-day operational support for multiple federal agencies through service level agreements and assisting the company in business development activities for the Shared Service Center.

Director, Human Capital Policy and Accountability

Department of Energy

Senior Official for Human Capital Policy, led accountability audits, and served as the Agency's Labor Relations Officer for sixteen labor unions.

Director, Corporate Human Resources Operations

Department of Energy

Provided leadership oversight in launching Shared Service Centers. Served as Training Facilitator for the agency pilot program called "Learning Circles for Women Leaders.

Deputy Principal Director

Department of Education

Led an HR team supporting 4,500 employees, consolidating HR systems, and implementing performance metrics for improved service delivery. Consolidated/Integrated the HR information systems contracts netting \$1.1 million in savings.



Rita Rhodes-Clinton

President & CEO

Core Leadership Capabilities

- Leadership & Team Building
- Strategic Oversight
- Succession Planning & Development
- Client Outreach
- Strategic Human Capital Planning
- Stakeholder Engagement
- Program Management
- Change Management & Reengineering
- Conflict Management
- Customer Service
- Business Acumen

Key Achievements

- Former member of the Senior Executive Service
- Led large Human Resources organizations in providing support to agencies with populations ranging up to 30,000
- Demonstrated a commitment to delivering topnotch, world-class customer service.
- Consistently achieved outstanding results through innovative problem-solving and transformative initiatives.
- Successfully launched three Shared Service Centers, improving operational efficiency and service delivery.